

# Uniform Guide

## 2024-2025



Henlow Academy considers uniform to be important for all of our students in order to foster pride in our school and to encourage a sense of belonging to the school community. The uniform provides a sensible and practical form of dress for the business of learning.

Compulsory uniform is highlighted in bold.

## **Year 7, 8, 9,10 & 11**

**Fitted or straight Henlow blazer**

**Henlow 'V' neck knitted jumper**

**White Shirt - Short or long sleeve**

**House tie**

**Grey tailored skirt/tailored shorts/grey tailored trousers**

**Black or grey socks/ black tights**

**Black flat shoes**

Henlow summer polo shirt - SUMMER TERM ONLY

### **PE Kit**

**Henlow unisex polo shirt or fitted polo shirt**

**Henlow sport shorts, Henlow skirt or plain navy shorts (no sports logos)**

**Royal blue long socks or white sport socks**

**Henlow rugby shirt (compulsory for boys PE, optional girls PE)**

**Trainers**

**Gum shield**

**Football Boots (compulsory for boys PE, optional girls PE)**

### **Optional Items**

Thermal base layer

Henlow leggings or plain navy leggings (no sports logos)

Henlow joggers or plain navy joggers (no sports logos)

Henlow sweatshirt

Henlow zip jacket

Boot bag

Drawstring bag

Compulsory uniform is highlighted in bold.

## **Meppershall Year 5 & 6**

**Henlow 'V' neck knitted jumper**

**White Shirt - Short or long sleeve**

**Henlow green tie**

**Grey tailored skirt/tailored shorts/grey tailored trousers**

**Black or grey socks/ black tights**

**Black flat shoes**

Henlow summer polo shirt - SUMMER TERM ONLY

### **PE Kit**

**Henlow unisex polo shirt or fitted polo shirt**

**Henlow sport shorts, Henlow skort or plain navy shorts (no sports logos)**

**Henlow rugby shirt (compulsory for boys PE, optional girls PE)**

**Royal blue long socks or white sport socks**

**Trainers**

**Gum shield**

**Football Boots (compulsory for boys PE, optional girls PE)**

### **Optional Items**

Thermal base layer

Henlow leggings or plain navy leggings (no sports logos)

Henlow joggers or plain navy joggers (no sports logos)

Henlow sweatshirt

Henlow zip jacket

Boot bag

Drawstring bag

# Trousers/Skirts/Shorts

## Skirts & Shorts

Students may wear grey trousers, a **grey** tailored skirt or grey knee length, tailored shorts. These should be no more than one inch above the knee.

### Appropriate skirts



### Unsuitable skirts and

### shorts

Skirts should not be shorter than one inch above the knee and should not be made of jersey material. No bodycon or pencil skirts are allowed. Short shorts are not allowed.

**Skirts and shorts must not be black**



## Trousers

Students may wear of **grey**, woven fabric (not jersey or denim), tailored trousers.



## Unsuitable Trousers

Unsuitable trousers include: jean-style trousers, leggings, jeggings and short shorts. These include jeans, jeggings, jean style trousers, combats, jogging bottoms, drainpipe, low slung or tight trousers or leggings. **Trousers must not be black.**



# Shoes

Shoes should be black, weather resistant (leather or leather type) and capable of supporting the feet during any running around. Lace-up shoes or shoes with a strap across are most suitable. Shoes must be closed toe and adequate strength to meet health and safety guidance when students are cooking or working in the design workshop.

## Appropriate Shoes



## Inappropriate Shoes

Trainers, shoes with distinctive logos (including sports brands), canvas shoes, boots, 'dolly' or ballerina shoes and heels are not allowed.



# Tops

## Blazers

Pupils in Year 7 to 11 should wear blazers at all times when moving around the school. Blazers can be taken off and hung on the back of their chair during a lesson.



## Jumper

All pupils should wear a Henlow 'V' neck knitted jumper.



## Shirts

During the autumn and spring term pupils must wear a white shirt with a school tie. Shirts must be tucked in at all times. In the summer term pupils may wear a Henlow light blue or royal blue polo shirt instead of a shirt and tie.



## Inappropriate tops

Hoodies, sports tops, sweatshirts and non school uniform jumpers (including school trip hoodies) should not be worn at any time on the school site. Students can wear coats when outside the school building at break and lunchtimes.



# PE Kit Guidance

On 'PE days' pupils should come into school in their full school uniform and will change into their kit at the start of their PE lesson. Pupils will get changed into their full school uniform at the end of the lesson except period 5 where pupils can go home in the PE Kit.

- Kit forgotten for 1st time: If a student forgets their PE kit or an item of the compulsory PE kit they will be given spare PE kit to wear and they will be given a Kit Mark.
- Kit forgotten for 2nd time: If a student forgets their PE kit or an item of the compulsory PE kit they will be given spare PE kit to wear, they will be given a second Kit Mark and 20 minute detention. This will be recorded and be visible on Edulink.
- Kit forgotten for 3rd time: If a student forgets their PE kit or an item of the compulsory PE kit they will be given spare PE kit to wear, they will be given a third Kit Mark and a 1 hour after school detention. This will be recorded and be visible on Edulink.
- Each time after this a 1 hour after school detention will be issued. This will be recorded and visible on Edulink.
- If learners provide a note or email explaining why they have no kit or missing kit and are prepared to borrow a kit or have brought a substitute kit for that lesson they will not receive a Kit Mark.
- If a pupil is unable to do PE they are expected to change into PE kit and participate in the lesson in another capacity unless it is unreasonable for them to do so.
- **Kit Marks will reset at the start of each half term.**

# Additional Information

## Hair

Students' hairstyles should be neat and practical for school and must be a natural hair colour.

Extremes of style, patterns and tracks will not be permitted. This includes complete shaving of one side of hair and dip dyeing the hair.

Long hair must be tied up for PE, Art, DT, Food Tech and Science experiments for safety reasons.

Students should consult with their Head of year before committing to a radical change to check that it meets school standards.

No eyebrow slits are allowed.

## Jewellery

Earrings must be limited to one pair of small stud earrings in the earlobe. One more additional stud in the ear is allowed.

No facial or body piercings are permitted, this includes nose studs. No other jewellery is permitted. If your child wishes to wear a piece of jewellery for religious or cultural importance, parents must contact the relevant year team to request permission.

All jewellery must be removed for PE lessons due to safety reasons.

One charity wristband may be worn.

## Make-Up

A small amount of natural appearance make-up is acceptable but students should not abuse this privilege.

No nail varnish, gel nails or eyelash extensions may be worn.

## General

All clothing **MUST** be clearly marked with the student's name.

Hats/caps may only be worn for prolonged periods outside the buildings in extremes of cold or sun.

# Frequently Asked Questions

## **What will happen if my child isn't in correct uniform?**

If there is a one-off incident (e.g. they left their shoes at their nan's last night, their shoes got soaked) that can be remedied within a day or two, an email to their form tutor will be sufficient. If communication is received from parent/carer, no behaviour point will be given students can just borrow uniforms from the HOY office.

If the problem is not going to be fixed quickly, we can lend your child the correct uniform until the issue is resolved. Please always email your child's form tutor explaining what has happened. If we have not received communication from you and your child isn't wearing the correct uniform then we will treat it as a rule infringement

## **Why do you speak to the child before speaking to the parent?**

As a secondary school we consider the correct uniform to be the child's responsibility in terms of making the right choices. The child has the best working knowledge of our uniform policy and knows what is acceptable and not; it is very rare for a parent to force a child to wear uniform that the child knows is not correct against their wishes. If the issue cannot be resolved by working with the student, we will contact the parents. If there are sensitive circumstances, which we are aware of, or find out through discussion with the child, we will always contact the parent.

## **I can't afford new uniform, what happens here?**

If you cannot afford uniform, particularly if your child receives or has ever received free school meals, is a forced child or is a looked after child, please contact Mrs Jodie Gregory [jgregory@henlowacademy.org.uk](mailto:jgregory@henlowacademy.org.uk) to discuss the support available for uniform costs.

## **You can't enforce uniform rules can you?**

Uniform rules can be enforced in the same way as any other school rules. Refusal to comply or co-operate with the policy will carry consequences in the same way as breaking any other school rule. We work hard to remedy and support any issues that prevent the wearing of correct uniform and the home/school agreement is an essential part of this. Please see the government website: <https://www.gov.uk/school-uniform>

# Frequently Asked Questions

## **I got the trousers from the school section - surely they must be OK?**

Retailers stock a wide range of trousers to suit different school requirements. Please be aware that many items of uniform sold in the 'School' section do not meet with many school uniform policies, including ours. We are clear on which items are suitable in to fit with our uniform rules so please make sure you have checked the policy before purchasing any items.

## **What happens if my child doesn't have their school shoes?**

All students are expected to wear appropriate foot ware daily. If they do not have their school shoes, they will be expected to borrow a pair from school from their Head of Year.

## **What can my child wear when the weather is hot?**

We have the provision within our uniform policy for students to wear polo shirts during the summer term. Students are also able to wear grey shorts at any point in the school year.

## **Cost of School Uniform**

Schools and their governing boards must have regard to the cost of school uniform when developing and implementing their school and trust uniform policies.

The cost of school uniforms must be reasonable and secure the best value for money.

Poppy Hill Multi Academy Trust works closely with our uniform suppliers to ensure that best value for money is achieved and ensures that branded uniform items are kept to a minimum. Schools within the Trust hold a stock of second hand uniform which is available to all families if required. This is available from the school office and also on a second hand stall at school PTA events.

Beat School Uniforms



**Henlow**  
Church of England  
Academy

BY WORKING TOGETHER,  
HENLOW CoE ACADEMY,  
BEAT SCHOOL UNIFORMS &  
DAVID LUKE COULD PREVENT

**21,366**

PLASTIC BOTTLES FROM  
GOING TO LANDFILL



RECYCLED POLYESTER REQUIRES

**59% LESS**

ENERGY TO PRODUCE COMPARED  
TO VIRGIN POLYESTER



THE HEIGHT OF  
**5.6K CHILDREN**

BASED ON THE AVERAGE 12 YEAR OLD



THE LENGTH OF 22 CRUISE SHIPS

CLIMB UP  
& DOWN  
THE  
SHARD  
**14**  
TIMES



THAT EQUATES TO  
**OVER 22 UK**  
HOUSEHOLDS  
ANNUAL PLASTIC  
WASTE SAVED  
FROM GOING TO  
LANDFILL.

BY USING RECYCLED  
PLASTIC, YOU HAVE SAVED:



**4.5**  
BARRELS  
OF OIL

**1.4**  
TONNES  
OF CO<sub>2</sub>



THE BOTTLES SAVED FROM LANDFILL THROUGH EACH GARMENT INCLUDE:



x18



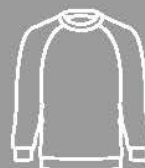
x5



x5



x3



x3



x2



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