

Henlow Behaviour 4 Learning Descriptors

The learner needs to consistently meet the criteria outlined in each of the components to be awarded that descriptor. Staff will need to use professional judgement to allocate a grade according to a best fit model where there is discrepancy between components.

Any student can be awarded any of the descriptors regardless of whether there is an additional need. The judgement around the grade descriptor is made based on the understanding that the needs identified in any student passport, EHCP, formal individual crisis management plan or pastoral support plan are being met. If a colleague believes that the student is below expectations or a concern, there should have been communication with parents prior to the B4L grades go home.

Descriptor	Preparedness	Independence	Engagement
Above Expectations	Proactively organised; always punctual, brings all materials and manages deadlines early. Actively pursues learning	Actively seeks feedback; pursues wider research; resilient in the face of setbacks; routinely completes home learning.	Highly attentive; resists distractions; leads peer discussions; completes tasks fully, efficiently and effectively.
Meeting Expectations	Always brings correct equipment; usually punctual and equipped, work is neat and completed on time.	Takes responsibility for work; perseveres with difficult tasks; usually completes home learning	Attentive and focused; responds well to all instructions; completes tasks efficiently to a good standard
Below Expectations	Inconsistently equipped; work standard, punctuality and timekeeping are variable.	Minimal attempts to act on feedback; needs to develop confidence to work alone; participation in group tasks is minimal.	Not always focused; does not complete tasks.
Of Concern	Frequently unequipped; work is often incomplete or inadequate. Frequently late.	Does not act on feedback; gives up easily without trying.	Little or no focus; may disrupt others; disengaged from the lesson.

HONESTY

ENTHUSIASM

NURTURE

LOVE

ORIGINALITY

WISDOM